



CRE HiPP MENTORING PROGRAM 2022

This funding will be used to setup a formal career mentoring program. Supporting disadvantaged groups in research, we will concentrate on researchers with primary caring responsibilities and/or career interruptions as well as researchers from culturally diverse and/or minority backgrounds.

A pool of \$12,000 will be used collaboratively by 4 mentees to meet the goals they set, collectively, to work towards career aspirations. The 4 mentees will work with mentor Professor Helen Skouteris, Director of CRE HiPP, for 12 months. The funding will afford them the opportunity to think strategically about how they work together to network and build their collaborative learning communities because we know that meaningful collaboration is critical to advancing research knowledge and skills that lead to better research solutions and innovation. Early career researchers often find making these connections challenging unless they are embedded in existing platforms of research activity that afford them the opportunity to make these collaborations.

Leveraging the existing National Health in Preconception, Pregnancy, and Postpartum Early and Middle career Researcher - Collective (HiPPP EMR-C), there will be a strong platform to advance this mentoring. Given that researchers in these roles are often people who are primary caregivers, funds can be used to support childcare where and when needed to support their shared research goals. The mentees will learn, through the mentor's guidance/mentorship, how to navigate priorities and use their funding in the most strategic way to stay true to their research career goals. This will give the 4 mentees experience in management of research funds and leadership decisions, in a safe environment. This will become a mentoring program that is further developed and offered on a yearly basis; the mentees will help to co-design this and have a legacy in doing so.

The CRE HiPP mentoring program will run from 31 January 2022 to 27 January 2023.

Expression of Interest Form:

Applicants must be no more than 5 years post PhD, taking into account career disruptions, must be a member of HiPPP EMR-C, and must be a primary caregiver and/or have experienced career disruption, and/or from a culturally diverse/minority background.

Name:

Years post PhD:

What area of HiPP do you work in?

Why are you eligible to apply (no more than 150 words)?

What research career goals would you like to work on in this program and why (no more than 250 words)?

****Please submit EOI to crehipp@monash.edu no later than Friday 26 November 2021****
Successful applicants will be informed by Wednesday 15 December 2021